

Article 34– Family and Medical Leave (FMLA)

Section A, C-L: no change

B. Family and Medical Leave Period:

Provided that the notice and medical certification requirements are met, an eligible bargaining unit employee will be granted an unpaid leave of absence up to twelve (12) weeks during the rolling twelve (12)-month period measured backward from the date the bargaining unit employee begins any family/medical leave. The Hospital will provide up to six weeks of paid leave for an FMLA qualifying event without charging the employee's CTO bank. This paid leave will run concurrent with the twelve (12) weeks of FMLA.