

Article 2 – Recognition

The University of Vermont Medical Center recognizes VFNHP as the sole and exclusive bargaining representative with respect to the terms and conditions of employment for the following unit:

All full-time, regular part-time and per diem technical employees of the University of Vermont Medical Center, who work an average of 4 or more hours per week in a continuous thirteen week period, in the positions listed in the below table and wage chart appended to this agreement, at assigned locations: 111 Colchester Ave., Burlington, VT; 1 So. Prospect St., Burlington, VT; 30 Community Drive, So. Burlington, VT; 62, 67, and 192 Tilley Drive, So. Burlington, VT; 6 San Remo Drive, So. Burlington, VT; 1 Timberlane, So. Burlington, VT; 462 Shelburne Road, So. Burlington, VT; 790 College Parkway, Colchester, VT; 2 Essex Way, Essex Jct., VT; 87 Main St., Essex Jct., VT; 170 Blakely Rd., Colchester, VT; 7 Rathe Road, Colchester, VT; 58 East View Lane, Berlin, VT; 189 Prouty Dr., Newport, VT; 8 Crest Road, St. Albans, VT; 160 Allen St., Rutland, VT; 35 Joy Dr. So. Burlington, VT; 327 Holly Ct., Williston, VT; and any future address for a UVMMC day surgery center.

which includes positions in the following job titles:

<u>Non-Imaging Technical Employees</u>	<u>Imaging Technologists</u>
<u>Ambulatory Respiratory Therapist I</u>	<u>3D Imaging Technologist</u>
<u>Ambulatory Respiratory Therapist II</u>	<u>Breast Imaging Clinical Specialist</u>
<u>Ambulatory Respiratory Therapist III</u>	<u>Cardiac Device Technician</u>
<u>Certified Ophthalmic Assistant</u>	<u>Cardiology Technician</u>
<u>Certified Ophthalmic Medical Technologist</u>	<u>Cardiology Technician II</u>
<u>Certified Ophthalmic Technician</u>	<u>CT Technologist</u>
<u>Certified Surgical First Assist</u>	<u>CT Technologist Lead</u>
<u>Certified Surgical Technologist</u>	<u>CT Technologist Senior</u>
<u>CNL Technologist I</u>	<u>CT/NM Imaging Technologist</u>
<u>CNL Technologist II</u>	<u>Imaging Research Technologist</u>
<u>CNL Technologist III</u>	<u>Interventional Radiology Tech Lead</u>
<u>CNL Technologist IV</u>	<u>Interventional Radiology Tech</u>
<u>Critical Care Transport Paramedic I</u>	<u>Interventional Radiology Tech Senior</u>
<u>Critical Care Transport Paramedic II</u>	<u>Lead MRI Technologist</u>
<u>Critical Care Transport Paramedic III</u>	<u>Mammography Lead Technologist</u>
<u>Critical Care Transport Paramedic IV</u>	<u>Mammography Specialist</u>

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<u>CSR Tech I</u>	<u>Mammography Technologist</u>
<u>CSR Tech II</u>	<u>Monitoring Services Coordinator</u>
<u>CSR Tech III</u>	<u>MRI Technologist</u>
<u>CSR Tech IV</u>	<u>MRI Technologist Educator</u>
<u>Emergency Department Tech</u>	<u>MRI Technologist Senior</u>
<u>Emergency Department Tech II</u>	<u>Multi-Modality Technologist</u>
<u>Emergency Department Tech III</u>	<u>Nuclear Med Technologist Sr</u>
<u>Hemodialysis Sr Technician</u>	<u>Nuclear Med Technologist</u>
<u>Hemodialysis Tech</u>	<u>Nuclear Med Technologist - Exempt</u>
<u>Hemodialysis Tech Certified</u>	<u>Radiology Clinical Instructor</u>
<u>Hemodialysis Tech Certified - ESP</u>	<u>Radiology OR Specialty Technologist</u>
<u>HIM Coder</u>	<u>Radiology Research Coordinator</u>
<u>HIM Coder Sr</u>	<u>Radiology Technologist</u>
<u>Medical Aesthetician</u>	<u>Radiology Technologist Lead</u>
<u>Ophthalmic Assistant</u>	<u>Radiology Technologist Osteoporosis</u>
<u>Ophthalmic Photographer</u>	<u>Radiology Technologist Sr</u>
<u>Professional Coder - Associate</u>	<u>Sonographer</u>
<u>Professional Coder - Senior</u>	<u>Sonographer Advanced</u>
<u>Professional Coder - Staff</u>	<u>Sonographer Associate</u>
<u>PSG Technologist I</u>	<u>Sonographer Lead</u>
<u>PSG Technologist II</u>	<u>Sonographer Senior</u>
<u>Respiratory Therapist I</u>	
<u>Respiratory Therapist II</u>	
<u>Respiratory Therapist III</u>	
<u>Sleep Center Clinic Tech</u>	
<u>Surgical Technician II</u>	
<u>Transport AEMT</u>	
<u>Transport EMT</u>	
<u>Transport Paramedic</u>	

~~CNL Technologists; CSR Technicians; Emergency Department Technicians; Hemodialysis Technicians; HIM and Professional Coders; Ophthalmic Assistants; Ophthalmic Photographers; Ophthalmic Technicians; OR Technicians; Transport AEMTs; Transport EMTs; Transport Paramedics; Critical Care Transport Paramedics; PSG Technologists; Sleep Center Clinic Technicians; Ambulatory Respiratory Therapists; and Respiratory Therapists,~~

~~employed by the Employer at assigned locations: 111 Colchester Ave., Burlington, VT; 1 So. Prospect St., Burlington, VT; 30 Community Drive, So. Burlington, VT; 192 Tilley Drive, South Burlington, VT; 62 Tilley Drive, So. Burlington, VT; 1 Timberlane, So. Burlington, VT; 462 Shelburne Road, So. Burlington, VT; 790 College Parkway, Colchester, VT; 87 Main St., Essex Jct., VT; 170 Wadely Rd., Colchester, VT; 7 Rathe Road, Colchester, VT; 58 East View Lane, Berlin, VT; 189 Freely Dr., Newport, VT; 8 Crest Road, St. Albans, VT; 160 Allen St., Rutland, VT; and 35 Joy Dr. So. Burlington, VT; 327 Holly Ct., Williston, VT; but~~

The bargaining unit excluding excludes all other employees, confidential employees, casual employees, managerial employees, guards, and supervisors as defined in the Act.

References to VFNHP or President throughout this agreement refer only to the bargaining unit described in this agreement.