

Article 22 – Wages

A. Pay for Fiscal Years 2023-2024

1. Effective with the first full payroll period that starts at least 7 days after ratification, all employees shall receive a **minimum** 10% increase, and the minimum starting salary will be \$21.00 (see Appendix __, wage scale.)
2. Effective with the first full payroll period in FY24, employees shall receive an **7% wage** increase and eligibility for a step increase of 2%. Step 23 will be added to the payscale (2%)
3. Effective with the first full period FY25 Employees shall receive an **5% wage** increase and eligibility for a step increase of 2%. Step 24 will be added to the payscale (2%)

B. No chance except:

(q) Imaging Technologists will receive 100% credit for experience in technologist positions in their same modality and 75% credit for experience in technologist positions in other Imaging Technologist modalities. Any Imaging Technologist who only received 75% credit will be given 100% credit retroactive to the date they transferred.

Section C, D, & E: *no change*