

## **Article 21 - Floating**

The parties agree that in the interest of patient care and the delivery of excellent service, all bargaining unit employees assigned to a particular department are properly trained, oriented, and familiar with the general policies and procedures of that department. UVMHC agrees to restrict the use of floating.

### **A. Closed Cost Centers or Areas**

Bargaining unit employees from the following cost centers or combination of cost centers will not be expected to involuntarily float out of those cost centers or combination of cost centers.

- CNL (1503)
- CSR (6100 and 6109) - subject to Section F, below
- ED (1053)
- HIM Coding (5300)
- Ophthalmology (2231 and 2247)
- MCHV OR (2218)
- MCHV Surgical Procedures (2212)
- FA OR (2201)
- UVM HealthNet Transport (1900) - subject to Section E
- below
- Professional Coding (5807)
- Sleep Center (1508)
- Renal Services (1458)
- Renal Services (1459)
- Renal Services (1460)
- Renal Services (1461)
- Renal Services (1463)
- Renal Services (1464)
- Respiratory Therapy (1474)
- Pulmonary (1471)
- VCH Pulmonary (1803)
- Pain Management (1104)
- Computed Axial Tomography (1301)
- Diagnostic Radiology (1311)
- Magnetic Resonance (1320)
- Nuclear Medicine (1322)
- Diagnostic Outpatient Radiology (1333)
- Breast Imaging (1334)
- Diagnostic Ultrasound (1342)
- Interventional Radiology (1345)
- Endocrinology (1416)
- Cardiology Non-Invasive (1446)

- MFMS/VPC (Women's) (2018)
- Vascular Surgery (2242)
- Pelvic Medicine and Reconstructive Surgery (2269)
- Dermatology

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#### G. Imaging Technologists

This article shall not apply to prohibit UVMHC from scheduling Imaging Technologists who provide services as both a Radiology Technologist and CT Technologist to work in any cost center where they are regularly scheduled to provide these services.

